1. Pledge of Allegiance
2. Call to Order  
   Deanna Amann, President
3. Public Comments – Must be submitted by 5:00 pm on December 21, 2021 via email to spointon@whiteoaklib.org
4. Reading of Minutes  
   Nancy Hackett, Secretary
   November 23, 2021 Regular Board Meeting
   Approval of minutes will be called to a vote.
5. Correspondence  
   Scott Pointon, Director
6. Treasurer’s Reports  
   Ann Lopez-Caneva, Treasurer
   November 2021 Treasurer’s Report
7. Personal Property Replacement Tax
8. Director’s Report  
   Scott Pointon, Director
9. Old Business
   a) Building Updates  
   Scott Pointon, Director
   b) Approval of changes to Personnel Policy  
   Scott Pointon, Director
   c) Executive Session as authorized under Section 2 (c) (5) of the Illinois Open Meetings Act (Real Property)  
   Deanna Amann, President
   d) Executive Session as authorized under Section (2) (c) (1) of the Illinois Open Meetings Act (Personnel)  
   Deanna Amann, President
10. New Business
    a) Approval of OSHA ETS Policy  
    Scott Pointon, Director
    b) Approval of 2022 Holiday Schedule  
    Scott Pointon, Director
    Chapter 5 – Building Infrastructure & Maintenance  
    Scott Pointon, Director
12. Adjournment

*All topics on the agenda are potential action items*

The White Oak Library District is subject to the requirements of the American with Disabilities Act of 1999. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities, are required to contact the library administrator, (815/838-0755) promptly to allow the White Oak Library District to make reasonable accommodations for those persons.